



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: MANAGER

Function: ELECTRICAL

Location: DAHEJ

Sector: MANUFACTURING

- **Purpose of the Job:** This role is primarily responsible for control and execution of Electrical Maintenance Systems to increase Reliability & availability of plant equipment to achieve business targets of Dahej.

Overview/ Responsibilities: As a Security Officer, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
<ul style="list-style-type: none">• Data - Preparation of data for annual budget related to revenue and CAPEX jobs for Electrical.• Revenue - To support HOD for Preparation of CAPEX & Revenue Budgets and NFAs for non-budgeted jobs by collecting relevant data. Preparation of reports periodically on the execution of planned CAPEX & revenue jobs with respect to approved cost & time.• Planning - To interact with Production department for planning of shutdown jobs. To arrange for the resources required for the execution of shutdown jobs. To prepare schedule for the shutdown jobs and monitor & control execution of shutdown jobs	<ul style="list-style-type: none">• Completion of PM activities as per schedule with limited skilled workforce• Development of vendors for various services• Development of jig & fixtures for the completion of jobs with accuracy, quality & less time• Implementation of MOC jobs within time & budgeted cost.• SAP transactions in time• Execution of MOC jobs within Time Schedule, Budget and desired results.• Failure Analysis of all Electrical & instrumentation equipment's failures and compliance as per action plans• Utilization of budget as per management requirement.• Timely submission of reports on Revenue expenditures

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<ul style="list-style-type: none"> • Statutory - Complying all kind of legal & statutory requirements related EHS for electrical. • Training - Identify Training Needs of subordinates (in EHS, Technical, SAP, ISO, Behavioral Aspects). • Function - To review the effectiveness of Predictive Maint System, Preventive Maint System & LLF and make necessary improvements in the schedule, checklists to improve the effectiveness in terms of identification of problems of static & rotary equipment's in advance & timely compliance to reduce the failures of static / rotary equipment's. To interact with Production department for the planning of handing over of equipment's for Preventive Maint Jobs. To provide required resources (skilled manpower, spares, etc.) • Root Cause - To carry out Root Cause Analysis / Failure Analysis (or to participate as a team member) using various techniques and plan & control effective execution of action plans • HAZOP - To carry out various HAZOP studies as per MOC by participation as a HAZOP member & implementation of its outcome. 	<ul style="list-style-type: none"> • Procurement - Review and follow up with Purchase Department for the procurement of material. • MOC - To supervise, review and ensure timely execution of approved MOC Proposals as per schedule and budget. Support cross functions by preparing Cost Estimates, technical scope of work. Review & Control overall activities pertaining to procurement, implementation MOC jobs (with the help of Bar Chart)
<ul style="list-style-type: none"> • Educational qualifications 	<ul style="list-style-type: none"> • Total years of experience
<p>BE /B. Tech (Electrical) or Diploma in Electrical</p>	<ul style="list-style-type: none"> • BE/B. Tech (Electrical) with industrial experience of min. 5 to 08 years in similar type of industry • Diploma (Electrical) with industrial experience of min. 8 to 12 years in similar type of industry
<p>Technical /functional expertise:</p>	
<ul style="list-style-type: none"> • Technical knowledge of Electrical & instrumentation Equipment's and Systems. • Knowledge of SAP / ERP system • Knowledge of cost & energy saving schemes • Knowledge of Best EHS practices • ISO systems • Legal / Statutory requirements • Bench marking on Electrical & instrumentation Maintenance practice. 	
<p>Behavioural Competencies (List only 3- 5 specific behavioural competencies)</p>	
<p><i>State behavioural competencies required to function effectively at this position</i></p>	
<ul style="list-style-type: none"> • Leadership capability • Analytical thinking and problem-solving ability • Strategic Thinking 	

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- Cost Consciousness
- Timely decision making.

Personality (*List only 3- 5 specific personality characteristics*)

- Leader
- Planner
- Calm
- Cost Conscious

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